



Press Release – March 9, 2010

Greater Rochester Association For Women Attorneys

For more information, contact:

GRAWA Family and Careers Committee

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GRAWA SEEKS NOMINATIONS FOR THE FAMILY FRIENDLY AWARD

The Greater Rochester Association for Women Attorneys, in conjunction with the Monroe County Bar Association, is accepting nominations for the Biannual GRAWA/MCBA Family Friendly Employer Award.

Nominations must be received by **April 9, 2010**. To nominate a legal employer, go to either the GRAWA and/or MCBA websites (www.grawa.org and www.mcba.org) for a nomination form. You may nominate any legal employer in the Monroe County area, in either the public or private sector, employing at least five employees. Anyone familiar with the employer can submit a nomination. Please send all nomination materials and direct all questions concerning the nomination process to: reitkoppe@hotmail.com

GRAWA, with the Monroe County Bar Association, established the Family Friendly Employer Award in 2002 to recognize the Rochester area legal employer that best provides its employees the opportunities to balance professional and home life. The 2010 winner will be recognized at GRAWA's annual installation dinner on Wednesday, May 26, 2010. Past recipients of the Family Friendly Employer Award include Faraci & Lange, LLP, Harter Secrest & Emery LLP, and the United States District Court, Western District of New York.

We are proud to have a strong community commitment to promoting healthy professionals who are vigorous in every aspect of their lives. The nominating committee considers, among other factors, the employer's policies on, and employees' experiences with:

- maternity/paternity/adoption leave;
- part-time employment;
- billable hours;
- flexible work schedules;
- sick leave/vacation leave;
- care for elder family members;
- telecommuting;
- part-time partnership opportunities, if applicable;
- mentoring programs; and
- accommodations for new parents.

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The Greater Rochester Association for Women Attorneys is a chapter of the Women's Bar Association for the State of New York. Launched in October 1980 through an "informational meeting," GRAWA brought together about 50 female attorneys (of 150 locally) in its initial months. Today the chapter has over 250 members – mostly women, but men are also allowed to join. GRAWA's mission is to promote the advancement of the status of women in society and of women in the legal profession; promote the fair and equal administration of justice; and act as a unified voice for its members with respect to issues of statewide, national and international significance to women generally and to women attorneys in particular.